

**3. Age Distribution of Full-Time Employees** (Retirement age is 65, and 68 for professors. Same throughout the university.)

As of 2011/5/1

(Table 21)

| School, Graduate School | Position            | 71 years or older | 66 years to 70 years | 61 years to 65 years | 56 years to 60 years | 51 years to 55 years | 46 years to 50 years | 41 years to 45 years | 36 years to 40 years | 31 years to 35 years | 26 years to 30 years | Subtotal     |
|-------------------------|---------------------|-------------------|----------------------|----------------------|----------------------|----------------------|----------------------|----------------------|----------------------|----------------------|----------------------|--------------|
| School of Theology      | Professor           |                   |                      | 3<br>27.3%           | 1<br>9.1%            |                      | 3<br>27.3%           |                      |                      |                      |                      | 7<br>63.6%   |
|                         | Associate Professor |                   |                      |                      |                      | 1<br>9.1%            | 1<br>9.1%            |                      | 1<br>9.1%            |                      |                      | 3<br>27.3%   |
|                         | Lecturer            |                   |                      |                      |                      |                      |                      | 1<br>9.1%            |                      |                      |                      | 1<br>9.1%    |
|                         | Assistant Professor |                   |                      |                      |                      |                      |                      |                      |                      |                      |                      |              |
|                         | Subtotal            |                   |                      | 3<br>27.3%           | 1<br>9.1%            | 1<br>9.1%            | 4<br>36.4%           | 1<br>9.1%            | 1<br>9.1%            |                      |                      | 11<br>100.0% |
|                         | Assistant           |                   |                      |                      |                      |                      |                      |                      |                      |                      |                      |              |
| Total                   |                     |                   |                      | 3<br>27.3%           | 1<br>9.1%            | 1<br>9.1%            | 4<br>36.4%           | 1<br>9.1%            | 1<br>9.1%            |                      |                      | 11<br>100.0% |

| School, Graduate School | Position            | 71 years or older | 66 years to 70 years | 61 years to 65 years | 56 years to 60 years | 51 years to 55 years | 46 years to 50 years | 41 years to 45 years | 36 years to 40 years | 31 years to 35 years | 26 years to 30 years | Subtotal     |
|-------------------------|---------------------|-------------------|----------------------|----------------------|----------------------|----------------------|----------------------|----------------------|----------------------|----------------------|----------------------|--------------|
| School of Humanities    | Professor           |                   | 3<br>4.2%            | 16<br>22.2%          | 12<br>16.7%          | 12<br>16.7%          | 9<br>12.5%           | 11<br>15.3%          | 3<br>4.2%            |                      |                      | 66<br>91.7%  |
|                         | Associate Professor |                   |                      |                      |                      |                      | 2<br>2.8%            | 1<br>1.4%            | 2<br>2.8%            | 1<br>1.4%            |                      | 6<br>8.3%    |
|                         | Lecturer            |                   |                      |                      |                      |                      |                      |                      |                      |                      |                      |              |
|                         | Assistant Professor |                   |                      |                      |                      |                      |                      |                      |                      |                      |                      |              |
|                         | Subtotal            |                   | 3<br>4.2%            | 16<br>22.2%          | 12<br>16.7%          | 12<br>16.7%          | 11<br>15.3%          | 12<br>16.7%          | 5<br>6.9%            | 1<br>1.4%            |                      | 72<br>100.0% |
|                         | Assistant           |                   |                      |                      |                      |                      |                      |                      |                      |                      |                      |              |
| Total                   |                     |                   | 3<br>4.2%            | 16<br>22.2%          | 12<br>16.7%          | 12<br>16.7%          | 11<br>15.3%          | 12<br>16.7%          | 5<br>6.9%            | 1<br>1.4%            |                      | 72<br>100.0% |

| School, Graduate School | Position            | 71 years or older | 66 years to 70 years | 61 years to 65 years | 56 years to 60 years | 51 years to 55 years | 46 years to 50 years | 41 years to 45 years | 36 years to 40 years | 31 years to 35 years | 26 years to 30 years | Subtotal     |
|-------------------------|---------------------|-------------------|----------------------|----------------------|----------------------|----------------------|----------------------|----------------------|----------------------|----------------------|----------------------|--------------|
| School of Sociology     | Professor           |                   | 2<br>3.7%            | 7<br>13.0%           | 8<br>14.8%           | 6<br>11.1%           | 3<br>5.6%            | 9<br>16.7%           | 1<br>1.9%            |                      |                      | 36<br>66.7%  |
|                         | Associate Professor |                   |                      |                      | 1<br>1.9%            |                      |                      | 5<br>9.3%            | 3<br>5.6%            | 5<br>9.3%            |                      | 14<br>25.9%  |
|                         | Lecturer            |                   |                      |                      |                      |                      |                      |                      |                      |                      |                      |              |
|                         | Assistant Professor |                   |                      |                      |                      |                      |                      |                      | 1<br>1.9%            | 3<br>5.6%            |                      | 4<br>7.4%    |
|                         | Subtotal            |                   | 2<br>3.7%            | 7<br>13.0%           | 9<br>16.7%           | 6<br>11.1%           | 3<br>5.6%            | 14<br>25.9%          | 5<br>9.3%            | 8<br>14.8%           |                      | 54<br>100.0% |
|                         | Assistant           |                   |                      |                      |                      |                      |                      |                      |                      |                      |                      |              |
| Total                   |                     |                   | 2<br>3.7%            | 7<br>13.0%           | 9<br>16.7%           | 6<br>11.1%           | 3<br>5.6%            | 14<br>25.9%          | 5<br>9.3%            | 8<br>14.8%           |                      | 54<br>100.0% |

| School, Graduate School    | Position            | 71 years or older | 66 years to 70 years | 61 years to 65 years | 56 years to 60 years | 51 years to 55 years | 46 years to 50 years | 41 years to 45 years | 36 years to 40 years | 31 years to 35 years | 26 years to 30 years | Subtotal     |
|----------------------------|---------------------|-------------------|----------------------|----------------------|----------------------|----------------------|----------------------|----------------------|----------------------|----------------------|----------------------|--------------|
| School of Law and Politics | Professor           |                   | 1<br>1.9%            | 9<br>16.7%           | 10<br>18.5%          | 8<br>14.8%           | 8<br>14.8%           | 9<br>16.7%           | 2<br>3.7%            |                      |                      | 47<br>87.0%  |
|                            | Associate Professor |                   |                      |                      |                      |                      |                      | 3<br>5.6%            | 3<br>5.6%            | 1<br>1.9%            |                      | 7<br>13.0%   |
|                            | Lecturer            |                   |                      |                      |                      |                      |                      |                      |                      |                      |                      |              |
|                            | Assistant Professor |                   |                      |                      |                      |                      |                      |                      |                      |                      |                      |              |
|                            | Subtotal            |                   | 1<br>1.9%            | 9<br>16.7%           | 10<br>18.5%          | 8<br>14.8%           | 8<br>14.8%           | 12<br>22.2%          | 5<br>9.3%            | 1<br>1.9%            |                      | 54<br>100.0% |
|                            | Assistant           |                   |                      |                      |                      |                      |                      |                      |                      |                      |                      |              |
| Total                      |                     |                   | 1<br>1.9%            | 9<br>16.7%           | 10<br>18.5%          | 8<br>14.8%           | 8<br>14.8%           | 12<br>22.2%          | 5<br>9.3%            | 1<br>1.9%            |                      | 54<br>100.0% |

| School, Graduate School | Position            | 71 years or older | 66 years to 70 years | 61 years to 65 years | 56 years to 60 years | 51 years to 55 years | 46 years to 50 years | 41 years to 45 years | 36 years to 40 years | 31 years to 35 years | 26 years to 30 years | Subtotal     |
|-------------------------|---------------------|-------------------|----------------------|----------------------|----------------------|----------------------|----------------------|----------------------|----------------------|----------------------|----------------------|--------------|
| School of Economics     | Professor           |                   | 5<br>9.4%            | 5<br>9.4%            | 9<br>17.0%           | 9<br>17.0%           | 4<br>7.5%            | 2<br>3.8%            | 4<br>7.5%            | 1<br>1.9%            |                      | 39<br>73.6%  |
|                         | Associate Professor |                   |                      |                      |                      |                      | 3<br>5.7%            | 2<br>3.8%            | 4<br>7.5%            | 2<br>3.8%            |                      | 11<br>20.8%  |
|                         | Lecturer            |                   |                      |                      |                      |                      |                      |                      |                      |                      |                      |              |
|                         | Assistant Professor |                   |                      |                      |                      |                      |                      |                      | 2<br>3.8%            | 1<br>1.9%            |                      | 3<br>5.7%    |
|                         | Subtotal            |                   | 5<br>9.4%            | 5<br>9.4%            | 9<br>17.0%           | 9<br>17.0%           | 7<br>13.2%           | 4<br>7.5%            | 10<br>18.9%          | 4<br>7.5%            |                      | 53<br>100.0% |
|                         | Assistant           |                   |                      |                      |                      |                      |                      |                      |                      |                      |                      |              |
| Total                   |                     |                   | 5<br>9.4%            | 5<br>9.4%            | 9<br>17.0%           | 9<br>17.0%           | 7<br>13.2%           | 4<br>7.5%            | 10<br>18.9%          | 4<br>7.5%            |                      | 53<br>100.0% |

| School, Graduate School           | Position            | 71 years or older | 66 years to 70 years | 61 years to 65 years | 56 years to 60 years | 51 years to 55 years | 46 years to 50 years | 41 years to 45 years | 36 years to 40 years | 31 years to 35 years | 26 years to 30 years | Subtotal     |
|-----------------------------------|---------------------|-------------------|----------------------|----------------------|----------------------|----------------------|----------------------|----------------------|----------------------|----------------------|----------------------|--------------|
| School of Business Administration | Professor           |                   | 4<br>8.3%            | 8<br>16.7%           | 4<br>8.3%            | 8<br>16.7%           | 3<br>6.3%            | 4<br>8.3%            | 4<br>8.3%            |                      |                      | 35<br>72.9%  |
|                                   | Associate Professor |                   |                      | 1<br>2.1%            | 1<br>2.1%            | 1<br>2.1%            | 3<br>6.3%            | 2<br>4.2%            | 3<br>6.3%            | 1<br>2.1%            |                      | 12<br>25.0%  |
|                                   | Lecturer            |                   |                      |                      |                      |                      |                      |                      |                      |                      |                      |              |
|                                   | Assistant Professor |                   |                      |                      |                      |                      |                      |                      |                      | 1<br>2.1%            |                      | 1<br>2.1%    |
|                                   | Subtotal            |                   | 4<br>8.3%            | 9<br>18.8%           | 5<br>10.4%           | 9<br>18.8%           | 6<br>12.5%           | 6<br>12.5%           | 7<br>14.6%           | 2<br>4.2%            |                      | 48<br>100.0% |
|                                   | Assistant           |                   |                      |                      |                      |                      |                      |                      |                      |                      |                      |              |
| Total                             |                     |                   | 4<br>8.3%            | 9<br>18.8%           | 5<br>10.4%           | 9<br>18.8%           | 6<br>12.5%           | 6<br>12.5%           | 7<br>14.6%           | 2<br>4.2%            |                      | 48<br>100.0% |

| School, Graduate School          | Position            | 71 years or older | 66 years to 70 years | 61 years to 65 years | 56 years to 60 years | 51 years to 55 years | 46 years to 50 years | 41 years to 45 years | 36 years to 40 years | 31 years to 35 years | 26 years to 30 years | Subtotal     |
|----------------------------------|---------------------|-------------------|----------------------|----------------------|----------------------|----------------------|----------------------|----------------------|----------------------|----------------------|----------------------|--------------|
| School of Science and Technology | Professor           |                   | 3<br>4.1%            | 10<br>13.5%          | 6<br>8.1%            | 15<br>20.3%          | 18<br>24.3%          | 5<br>6.8%            |                      |                      |                      | 57<br>77.0%  |
|                                  | Associate Professor |                   |                      |                      |                      | 1<br>1.4%            | 1<br>1.4%            | 4<br>5.4%            | 6<br>8.1%            | 1<br>1.4%            |                      | 13<br>17.6%  |
|                                  | Lecturer            |                   |                      |                      |                      |                      |                      |                      | 2<br>2.7%            | 2<br>2.7%            |                      | 4<br>5.4%    |
|                                  | Assistant Professor |                   |                      |                      |                      |                      |                      |                      |                      |                      |                      |              |
|                                  | Subtotal            |                   | 3<br>4.1%            | 10<br>13.5%          | 6<br>8.1%            | 16<br>21.6%          | 19<br>25.7%          | 9<br>12.2%           | 8<br>10.8%           | 3<br>4.1%            |                      | 74<br>100.0% |
|                                  | Assistant           |                   |                      |                      |                      |                      |                      |                      |                      |                      |                      |              |
| Total                            |                     |                   | 3<br>4.1%            | 10<br>13.5%          | 6<br>8.1%            | 16<br>21.6%          | 19<br>25.7%          | 9<br>12.2%           | 8<br>10.8%           | 3<br>4.1%            |                      | 74<br>100.0% |

| School, Graduate School  | Position            | 71 years or older | 66 years to 70 years | 61 years to 65 years | 56 years to 60 years | 51 years to 55 years | 46 years to 50 years | 41 years to 45 years | 36 years to 40 years | 31 years to 35 years | 26 years to 30 years | Subtotal     |
|--------------------------|---------------------|-------------------|----------------------|----------------------|----------------------|----------------------|----------------------|----------------------|----------------------|----------------------|----------------------|--------------|
| School of Policy Studies | Professor           |                   | 8<br>13.6%           | 9<br>15.3%           | 12<br>20.3%          | 8<br>13.6%           | 5<br>8.5%            | 1<br>1.7%            |                      |                      |                      | 43<br>72.9%  |
|                          | Associate Professor |                   |                      |                      |                      |                      | 4<br>6.8%            | 3<br>5.1%            | 5<br>8.5%            | 1<br>1.7%            |                      | 13<br>22.0%  |
|                          | Lecturer            |                   |                      |                      |                      |                      |                      | 1<br>1.7%            | 1<br>1.7%            | 1<br>1.7%            |                      | 3<br>5.1%    |
|                          | Assistant Professor |                   |                      |                      |                      |                      |                      |                      |                      |                      |                      |              |
|                          | Subtotal            |                   | 8<br>13.6%           | 9<br>15.3%           | 12<br>20.3%          | 8<br>13.6%           | 9<br>15.3%           | 5<br>8.5%            | 6<br>10.2%           | 2<br>3.4%            |                      | 59<br>100.0% |
|                          | Assistant           |                   |                      |                      |                      |                      |                      |                      |                      |                      |                      |              |
| Total                    |                     |                   | 8<br>13.6%           | 9<br>15.3%           | 12<br>20.3%          | 8<br>13.6%           | 9<br>15.3%           | 5<br>8.5%            | 6<br>10.2%           | 2<br>3.4%            |                      | 59<br>100.0% |

| School, Graduate School         | Position            | 71 years or older | 66 years to 70 years | 61 years to 65 years | 56 years to 60 years | 51 years to 55 years | 46 years to 50 years | 41 years to 45 years | 36 years to 40 years | 31 years to 35 years | 26 years to 30 years | Subtotal     |
|---------------------------------|---------------------|-------------------|----------------------|----------------------|----------------------|----------------------|----------------------|----------------------|----------------------|----------------------|----------------------|--------------|
| School of Human Welfare Studies | Professor           |                   |                      | 7<br>17.5%           | 5<br>12.5%           | 5<br>12.5%           | 8<br>20.0%           | 2<br>5.0%            |                      |                      |                      | 27<br>67.5%  |
|                                 | Associate Professor |                   |                      |                      |                      | 1<br>2.5%            | 2<br>5.0%            | 1<br>2.5%            | 5<br>12.5%           | 1<br>2.5%            |                      | 10<br>25.0%  |
|                                 | Lecturer            |                   |                      |                      |                      |                      |                      |                      |                      |                      |                      |              |
|                                 | Assistant Professor |                   |                      |                      |                      | 1<br>2.5%            |                      |                      | 1<br>2.5%            | 1<br>2.5%            |                      | 3<br>7.5%    |
|                                 | Subtotal            |                   |                      | 7<br>17.5%           | 5<br>12.5%           | 7<br>17.5%           | 10<br>25.0%          | 3<br>7.5%            | 6<br>15.0%           | 2<br>5.0%            |                      | 40<br>100.0% |
|                                 | Assistant           |                   |                      |                      |                      |                      |                      |                      |                      |                      |                      |              |
| Total                           |                     |                   |                      | 7<br>17.5%           | 5<br>12.5%           | 7<br>17.5%           | 10<br>25.0%          | 3<br>7.5%            | 6<br>15.0%           | 2<br>5.0%            |                      | 40<br>100.0% |

| School, Graduate School | Position            | 71 years or older | 66 years to 70 years | 61 years to 65 years | 56 years to 60 years | 51 years to 55 years | 46 years to 50 years | 41 years to 45 years | 36 years to 40 years | 31 years to 35 years | 26 years to 30 years | Subtotal     |              |
|-------------------------|---------------------|-------------------|----------------------|----------------------|----------------------|----------------------|----------------------|----------------------|----------------------|----------------------|----------------------|--------------|--------------|
| School of Education     | Professor           |                   | 3<br>7.5%            | 6<br>15.0%           | 9<br>22.5%           | 5<br>12.5%           | 2<br>5.0%            |                      |                      |                      |                      | 25<br>62.5%  |              |
|                         | Associate Professor |                   |                      |                      | 2<br>5.0%            | 5<br>12.5%           | 4<br>10.0%           | 2<br>5.0%            | 1<br>2.5%            |                      |                      | 14<br>35.0%  |              |
|                         | Lecturer            |                   |                      |                      |                      |                      |                      |                      | 1<br>2.5%            |                      |                      | 1<br>2.5%    |              |
|                         | Assistant Professor |                   |                      |                      |                      |                      |                      |                      |                      |                      |                      |              |              |
|                         | Subtotal            |                   | 3<br>7.5%            | 6<br>15.0%           | 11<br>27.5%          | 10<br>25.0%          | 6<br>15.0%           | 2<br>5.0%            | 2<br>5.0%            |                      |                      |              | 40<br>100.0% |
|                         | Assistant           |                   |                      |                      |                      |                      |                      |                      |                      |                      |                      |              |              |
| Total                   |                     |                   | 3<br>7.5%            | 6<br>15.0%           | 11<br>27.5%          | 10<br>25.0%          | 6<br>15.0%           | 2<br>5.0%            | 2<br>5.0%            |                      |                      | 40<br>100.0% |              |

| School, Graduate School         | Position            | 71 years or older | 66 years to 70 years | 61 years to 65 years | 56 years to 60 years | 51 years to 55 years | 46 years to 50 years | 41 years to 45 years | 36 years to 40 years | 31 years to 35 years | 26 years to 30 years | Subtotal |
|---------------------------------|---------------------|-------------------|----------------------|----------------------|----------------------|----------------------|----------------------|----------------------|----------------------|----------------------|----------------------|----------|
| School of International Studies | Professor           |                   |                      | 5                    | 2                    | 4                    | 6                    | 2                    |                      |                      |                      | 19       |
|                                 |                     |                   |                      | 15.6%                | 6.3%                 | 12.5%                | 18.8%                | 6.3%                 |                      |                      |                      | 59.4%    |
|                                 | Associate Professor |                   |                      |                      | 1                    |                      |                      | 2                    | 4                    | 2                    |                      | 9        |
|                                 |                     |                   |                      |                      | 3.1%                 |                      |                      | 6.3%                 | 12.5%                | 6.3%                 |                      | 28.1%    |
|                                 | Lecturer            |                   |                      |                      |                      |                      | 1                    |                      | 2                    | 1                    |                      | 4        |
|                                 |                     |                   |                      |                      |                      |                      | 3.1%                 |                      | 6.3%                 | 3.1%                 |                      | 12.5%    |
|                                 | Assistant Professor |                   |                      |                      |                      |                      |                      |                      |                      |                      |                      |          |
|                                 | Subtotal            |                   |                      | 5                    | 3                    | 4                    | 7                    | 4                    | 6                    | 3                    |                      | 32       |
|                                 |                     |                   |                      | 15.6%                | 9.4%                 | 12.5%                | 21.9%                | 12.5%                | 18.8%                | 9.4%                 |                      | 100.0%   |
|                                 | Assistant           |                   |                      |                      |                      |                      |                      |                      |                      |                      |                      |          |
| Total                           |                     |                   |                      | 5                    | 3                    | 4                    | 7                    | 4                    | 6                    | 3                    |                      | 32       |
|                                 |                     |                   |                      | 15.6%                | 9.4%                 | 12.5%                | 21.9%                | 12.5%                | 18.8%                | 9.4%                 |                      | 100.0%   |

| School, Graduate School | Position            | 71 years or older | 66 years to 70 years | 61 years to 65 years | 56 years to 60 years | 51 years to 55 years | 46 years to 50 years | 41 years to 45 years | 36 years to 40 years | 31 years to 35 years | 26 years to 30 years | Subtotal |
|-------------------------|---------------------|-------------------|----------------------|----------------------|----------------------|----------------------|----------------------|----------------------|----------------------|----------------------|----------------------|----------|
| Law School              | Professor           |                   |                      | 8                    | 7                    | 6                    | 3                    | 2                    | 1                    |                      |                      | 27       |
|                         |                     |                   |                      | 26.7%                | 23.3%                | 20.0%                | 10.0%                | 6.7%                 | 3.3%                 |                      |                      | 90.0%    |
|                         | Associate Professor |                   |                      |                      |                      | 1                    |                      | 1                    |                      |                      |                      | 2        |
|                         |                     |                   |                      |                      |                      | 3.3%                 |                      | 3.3%                 |                      |                      |                      | 6.7%     |
|                         | Lecturer            |                   |                      |                      |                      |                      |                      |                      | 1                    |                      |                      | 1        |
|                         |                     |                   |                      |                      |                      |                      |                      |                      | 3.3%                 |                      |                      | 3.3%     |
|                         | Assistant Professor |                   |                      |                      |                      |                      |                      |                      |                      |                      |                      |          |
|                         | Subtotal            |                   |                      | 8                    | 7                    | 7                    | 3                    | 3                    | 2                    |                      |                      | 30       |
|                         |                     |                   |                      | 26.7%                | 23.3%                | 23.3%                | 10.0%                | 10.0%                | 6.7%                 |                      |                      | 100.0%   |
|                         | Assistant           |                   |                      |                      |                      |                      |                      |                      |                      |                      |                      |          |
| Total                   |                     |                   |                      | 8                    | 7                    | 7                    | 3                    | 3                    | 2                    |                      |                      | 30       |
|                         |                     |                   |                      | 26.7%                | 23.3%                | 23.3%                | 10.0%                | 10.0%                | 6.7%                 |                      |                      | 100.0%   |

| School, Graduate School              | Position            | 71 years or older | 66 years to 70 years | 61 years to 65 years | 56 years to 60 years | 51 years to 55 years | 46 years to 50 years | 41 years to 45 years | 36 years to 40 years | 31 years to 35 years | 26 years to 30 years | Subtotal     |
|--------------------------------------|---------------------|-------------------|----------------------|----------------------|----------------------|----------------------|----------------------|----------------------|----------------------|----------------------|----------------------|--------------|
| Institute of Business and Accounting | Professor           |                   | 2<br>4.7%            | 6<br>14.0%           | 8<br>18.6%           | 6<br>14.0%           | 7<br>16.3%           | 2<br>4.7%            |                      |                      |                      | 31<br>72.1%  |
|                                      | Associate Professor |                   |                      |                      |                      |                      | 4<br>9.3%            | 4<br>9.3%            | 3<br>7.0%            |                      |                      | 11<br>25.6%  |
|                                      | Lecturer            |                   |                      |                      |                      |                      |                      |                      |                      |                      |                      |              |
|                                      | Assistant Professor |                   |                      |                      |                      |                      |                      |                      | 1<br>2.3%            |                      |                      | 1<br>2.3%    |
|                                      | Subtotal            |                   | 2<br>4.7%            | 6<br>14.0%           | 8<br>18.6%           | 6<br>14.0%           | 11<br>25.6%          | 6<br>14.0%           | 4<br>9.3%            |                      |                      | 43<br>100.0% |
|                                      | Assistant           |                   |                      |                      |                      |                      |                      |                      |                      |                      |                      |              |
| Total                                |                     |                   | 2<br>4.7%            | 6<br>14.0%           | 8<br>18.6%           | 6<br>14.0%           | 11<br>25.6%          | 6<br>14.0%           | 4<br>9.3%            |                      |                      | 43<br>100.0% |

| Institutes, etc.   | Position            | 71 years or older | 66 years to 70 years | 61 years to 65 years | 56 years to 60 years | 51 years to 55 years | 46 years to 50 years | 41 years to 45 years | 36 years to 40 years | 31 years to 35 years | 26 years to 30 years | Subtotal    |
|--|---------------------|-------------------|----------------------|----------------------|----------------------|----------------------|----------------------|----------------------|----------------------|----------------------|----------------------|-------------|
| Center for Research into and Promotion of Higher Education | Professor           |                   |                      |                      |                      |                      |                      |                      |                      |                      |                      |             |
|  | Associate Professor |                   |                      |                      |                      |                      |                      |                      | 1<br>100.0%          |                      |                      | 1<br>100.0% |
|  | Lecturer            |                   |                      |                      |                      |                      |                      |                      |                      |                      |                      |             |
|  | Assistant Professor |                   |                      |                      |                      |                      |                      |                      |                      |                      |                      |             |
|  | Subtotal            |                   |                      |                      |                      |                      |                      |                      | 1<br>100.0%          |                      |                      | 1<br>100.0% |
|  | Assistant           |                   |                      |                      |                      |                      |                      |                      |                      |                      |                      |             |
| Total  |                     |                   |                      |                      |                      |                      |                      |                      | 1<br>100.0%          |                      |                      | 1<br>100.0% |

| Institutes, etc.                        | Position            | 71 years or older | 66 years to 70 years | 61 years to 65 years | 56 years to 60 years | 51 years to 55 years | 46 years to 50 years | 41 years to 45 years | 36 years to 40 years | 31 years to 35 years | 26 years to 30 years | Subtotal    |
|---|---------------------|-------------------|----------------------|----------------------|----------------------|----------------------|----------------------|----------------------|----------------------|----------------------|----------------------|-------------|
| Research Center for Teacher Development | Professor           |                   | 1<br>20.0%           | 1<br>20.0%           | 2<br>40.0%           | 1<br>20.0%           |                      |                      |                      |                      |                      | 5<br>100.0% |
|   | Associate Professor |                   |                      |                      |                      |                      |                      |                      |                      |                      |                      |             |
|   | Lecturer            |                   |                      |                      |                      |                      |                      |                      |                      |                      |                      |             |
|   | Assistant Professor |                   |                      |                      |                      |                      |                      |                      |                      |                      |                      |             |
|   | Subtotal            |                   | 1<br>20.0%           | 1<br>20.0%           | 2<br>40.0%           | 1<br>20.0%           |                      |                      |                      |                      |                      | 5<br>100.0% |
|   | Assistant           |                   |                      |                      |                      |                      |                      |                      |                      |                      |                      |             |
| Total                                   |                     |                   | 1<br>20.0%           | 1<br>20.0%           | 2<br>40.0%           | 1<br>20.0%           |                      |                      |                      |                      |                      | 5<br>100.0% |

| Institutes, etc.                             | Position            | 71 years or older | 66 years to 70 years | 61 years to 65 years | 56 years to 60 years | 51 years to 55 years | 46 years to 50 years | 41 years to 45 years | 36 years to 40 years | 31 years to 35 years | 26 years to 30 years | Subtotal    |
|--|---------------------|-------------------|----------------------|----------------------|----------------------|----------------------|----------------------|----------------------|----------------------|----------------------|----------------------|-------------|
| Research Center for Christianity and Culture | Professor           |                   | 1<br>50.0%           | 1<br>50.0%           |                      |                      |                      |                      |                      |                      |                      | 2<br>100.0% |
|  | Associate Professor |                   |                      |                      |                      |                      |                      |                      |                      |                      |                      |             |
|  | Lecturer            |                   |                      |                      |                      |                      |                      |                      |                      |                      |                      |             |
|  | Assistant Professor |                   |                      |                      |                      |                      |                      |                      |                      |                      |                      |             |
|  | Subtotal            |                   | 1<br>50.0%           | 1<br>50.0%           |                      |                      |                      |                      |                      |                      |                      | 2<br>100.0% |
|  | Assistant           |                   |                      |                      |                      |                      |                      |                      |                      |                      |                      |             |
| Total  |                     |                   | 1<br>50.0%           | 1<br>50.0%           |                      |                      |                      |                      |                      |                      |                      | 2<br>100.0% |



| Institutes, etc.                  | Position            | 71 years or older | 66 years to 70 years | 61 years to 65 years | 56 years to 60 years | 51 years to 55 years | 46 years to 50 years | 41 years to 45 years | 36 years to 40 years | 31 years to 35 years | 26 years to 30 years | Subtotal |
|-----------------------------------|---------------------|-------------------|----------------------|----------------------|----------------------|----------------------|----------------------|----------------------|----------------------|----------------------|----------------------|----------|
| Institute for Industrial Research | Professor           |                   | 1                    |                      |                      |                      |                      |                      |                      |                      |                      | 1        |
|                                   |                     |                   | 100.0%               |                      |                      |                      |                      |                      |                      |                      |                      | 100.0%   |
|                                   | Associate Professor |                   |                      |                      |                      |                      |                      |                      |                      |                      |                      |          |
|                                   | Lecturer            |                   |                      |                      |                      |                      |                      |                      |                      |                      |                      |          |
|                                   | Assistant Professor |                   |                      |                      |                      |                      |                      |                      |                      |                      |                      |          |
|                                   | Subtotal            |                   | 1                    | 100.0%               |                      |                      |                      |                      |                      |                      |                      |          |
|                                   | Assistant           |                   |                      |                      |                      |                      |                      |                      |                      |                      |                      |          |
| Total                             |                     |                   | 1                    |                      |                      |                      |                      |                      |                      |                      |                      | 1        |
|                                   |                     |                   | 100.0%               |                      |                      |                      |                      |                      |                      |                      |                      | 100.0%   |

| Institutes, etc.                       | Position            | 71 years or older | 66 years to 70 years | 61 years to 65 years | 56 years to 60 years | 51 years to 55 years | 46 years to 50 years | 41 years to 45 years | 36 years to 40 years | 31 years to 35 years | 26 years to 30 years | Subtotal |
|--|---------------------|-------------------|----------------------|----------------------|----------------------|----------------------|----------------------|----------------------|----------------------|----------------------|----------------------|----------|
| Center for Common Educational Programs | Professor           |                   |                      |                      |                      |                      |                      |                      |                      |                      |                      |          |
|  | Associate Professor |                   |                      |                      |                      |                      | 1                    |                      |                      |                      |                      | 1        |
|  |                     |                   |                      |                      |                      |                      | 100.0%               |                      |                      |                      |                      | 100.0%   |
|  | Lecturer            |                   |                      |                      |                      |                      |                      |                      |                      |                      |                      |          |
|  | Assistant Professor |                   |                      |                      |                      |                      |                      |                      |                      |                      |                      |          |
|  | Subtotal            |                   |                      |                      |                      |                      | 1                    | 100.0%               |                      |                      |                      |          |
|  | Assistant           |                   |                      |                      |                      |                      |                      |                      |                      |                      |                      |          |
| Total                                  |                     |                   |                      |                      |                      |                      | 1                    |                      |                      |                      |                      | 1        |
|  |                     |                   |                      |                      |                      |                      | 100.0%               |                      |                      |                      |                      | 100.0%   |

| Institutes, etc. | Position            | 71 years or older | 66 years to 70 years | 61 years to 65 years | 56 years to 60 years | 51 years to 55 years | 46 years to 50 years | 41 years to 45 years | 36 years to 40 years | 31 years to 35 years | 26 years to 30 years | Subtotal |
|------------------|---------------------|-------------------|----------------------|----------------------|----------------------|----------------------|----------------------|----------------------|----------------------|----------------------|----------------------|----------|
| University       | Professor           |                   | 34                   | 101                  | 95                   | 93                   | 79                   | 49                   | 15                   | 1                    |                      | 467      |
|                  |                     |                   | 5.5%                 | 16.3%                | 15.3%                | 15.0%                | 12.7%                | 7.9%                 | 2.4%                 | 0.2%                 |                      | 75.3%    |
|                  | Associate Professor |                   |                      | 1                    | 5                    | 10                   | 25                   | 30                   | 41                   | 15                   |                      | 127      |
|                  |                     |                   |                      | 0.2%                 | 0.8%                 | 1.6%                 | 4.0%                 | 4.8%                 | 6.6%                 | 2.4%                 |                      | 20.5%    |
|                  | Lecturer            |                   |                      |                      |                      |                      | 1                    | 2                    | 7                    | 4                    |                      | 14       |
|                  |                     |                   |                      |                      |                      |                      | 0.2%                 | 0.3%                 | 1.1%                 | 0.6%                 |                      | 2.3%     |
|                  | Assistant Professor |                   |                      |                      |                      | 1                    |                      |                      | 5                    | 6                    |                      | 12       |
|                  |                     |                   |                      |                      |                      | 0.2%                 |                      |                      | 0.8%                 | 1.0%                 |                      | 1.9%     |
|                  | Subtotal            |                   | 34                   | 102                  | 100                  | 104                  | 105                  | 81                   | 68                   | 26                   |                      | 620      |
|                  |                     |                   | 5.5%                 | 16.5%                | 16.1%                | 16.8%                | 16.9%                | 13.1%                | 11.0%                | 4.2%                 |                      | 100.0%   |
|                  | Assistant           |                   |                      |                      |                      |                      |                      |                      |                      |                      |                      |          |
| Total            |                     |                   | 34                   | 102                  | 100                  | 104                  | 105                  | 81                   | 68                   | 26                   |                      | 620      |
|                  |                     |                   | 5.5%                 | 16.5%                | 16.1%                | 16.8%                | 16.9%                | 13.1%                | 11.0%                | 4.2%                 |                      | 100.0%   |

[Note] 1. Create a table for each organization possessing full-time instructors in the undergraduate and graduate schools and departments (and other organizations) recorded in "IV 1. Kwasei Faculty Members" (Table 19).

However, when a general education course instructor is assigned to a school but the general education courses are available throughout the university, exclude this data from the number of instructors in the school and create a separate table of general education instructors for each undergraduate school.

2. The "Assistant" referred to here does not include full-time teaching assistants (such as junior assistants, laboratory assistants, etc.)
3. Enter a percentage in the bottom of each column calculated against the "Total" column.