## 3. Age Distribution of Full-Time Employees

(Retirement age is 65, and 68 for professors. Same throughout the university.)

As of 2011/5/1

(Table 21)

School, Graduate School	Position	=	I	-	_	=	<u> </u>	-	_	-	26 years to	Subtotal
		or older	70 years	65 years	60 years	55 years	50 years	45 years	40 years	35 years	30 years	0.0.0.0
	Professor			3	1		3					7
	Fiolessoi			27.3%	9.1%		27.3%					63.6%
	Associate					1	1		1			3
	Professor					9.1%	9.1%		9.1%			27.3%
	Lecturer							1				1
School of Theology	Assistant							9.1%				9.1%
School of Theology												
	Professor											
	Subtotal			3	1	1	4	1	1			11
	Subiolai			27.3%	9.1%	9.1%	36.4%	9.1%	9.1%			100.0%
	Assistant											
	Assistant											
Total	Total			3	1	1	4	1	1			11
Total				27.3%	9.1%	9.1%	36.4%	9.1%	9.1%			100.0%

School, Graduate School	Position	71 years or older	66 years to 70 years		•		1 -					Subtotal
	D (	or older	3	16	12	12	9	11	3	oo years	oo years	66
	Professor		4.2%	22.2%	16.7%	16.7%	12.5%	15.3%	4.2%			91.7%
	Associate						2	1	2	1		6
	Professor						2.8%	1.4%	2.8%	1.4%		8.3%
School of Humanities	Lecturer											
School of Humanities	Assistant											
	Professor											
	Subtotal		3	16	12	12	11	12	5	1		72
	Oubiolai		4.2%	22.2%	16.7%	16.7%	15.3%	16.7%	6.9%	1.4%		100.0%
	Assistant											
Total	1		3	16	12	12	11	12	5	1		72
Total			4.2%	22.2%	16.7%	16.7%	15.3%	16.7%	6.9%	1.4%		100.0%

School, Graduate School	Position	71 years	66 years to	61 years to	56 years to	51 years to	46 years to	41 years to	36 years to	31 years to	26 years to	Subtotal
Scriool, Graddate Scriool	FUSITION	or older	70 years	65 years	60 years	55 years	50 years	45 years	40 years	35 years	30 years	Subiolai
	Professor		2	7	8	6	3	9	1			36
	Fiolessoi		3.7%	13.0%	14.8%	11.1%	5.6%	16.7%	1.9%			66.7%
	Associate				1			5	3	5		14
	Professor				1.9%			9.3%	5.6%	9.3%		25.9%
Oah aal af Oasialaan	Lecturer											
School of Sociology	Assistant								1	3		4
	Professor								1.9%	5.6%		7.4%
	Subtotal		2	7	9	6	3	14	5	8		54
	Subtotal		3.7%	13.0%	16.7%	11.1%	5.6%	25.9%	9.3%	14.8%		100.0%
	Assistant											
Total	L		2	7	9	6	3	14	5	8		54
Total	Total		3.7%	13.0%	16.7%	11.1%	5.6%	25.9%	9.3%	14.8%		100.0%

School, Graduate School	Position		66 years to		-	_				•	,	Subtotal
·		or older	70 years	65 years	60 years	55 years	50 years	45 years	40 years	35 years	30 years	
	Professor		1	9	10	8	8	9	2			47
	1 10163301		1.9%	16.7%	18.5%	14.8%	14.8%	16.7%	3.7%			87.0%
	Associate							3	3	1		7
	Professor							5.6%	5.6%	1.9%		13.0%
	Lecturer											
School of Law and Politics	Lecturer											
	Assistant											
	Professor											
	Subtotal		1	9	10	8	8	12	5	1		54
	Subtotal		1.9%	16.7%	18.5%	14.8%	14.8%	22.2%	9.3%	1.9%		100.0%
	Assistant											
	Assistant											
Total	Total		1	9	10	8	8	12	5	1		54
Total			1.9%	16.7%	18.5%	14.8%	14.8%	22.2%	9.3%	1.9%		100.0%

School, Graduate School	Position	-	66 years to			-				-		Subtotal
		or older	70 years	65 years	60 years	55 years	50 years	45 years	40 years	35 years	30 years	
	Professor		5	5	9	9	4	2	4	1		39
	1 10163301		9.4%	9.4%	17.0%	17.0%	7.5%	3.8%	7.5%	1.9%		73.6%
	Associate						3	2	4	2		11
	Professor						5.7%	3.8%	7.5%	3.8%		20.8%
Cabaal of Faguration	Lecturer											
School of Economics	Assistant								2	1		3
	Professor								3.8%	1.9%		5.7%
	Subtotal		5	5	9	9	7	4	10	4		53
	Subtotal		9.4%	9.4%	17.0%	17.0%	13.2%	7.5%	18.9%	7.5%		100.0%
	Assistant											
T	Total		5	5	9	9	7	4	10	4		53
l otal			9.4%	9.4%	17.0%	17.0%	13.2%	7.5%		7.5%		100.0%

School, Graduate School	Position	_	1 -		_	-			36 years to			Subtotal
Concon, Cradadio Concon	1 00111011	or older	70 years	65 years	60 years	55 years	50 years	45 years	40 years	35 years	30 years	Gubtotai
	Professor		4	8	4	8	3	4	4			35
	Fiblessol		8.3%	16.7%	8.3%	16.7%	6.3%	8.3%	8.3%			72.9%
	Associate			1	1	1	3	2	3	1		12
	Professor			2.1%	2.1%	2.1%	6.3%	4.2%	6.3%	2.1%		25.0%
	Lecturer											
School of Business	Lecturer											
Administration	Assistant									1		1
	Professor									2.1%		2.1%
	Subtotal		4	9	5	9	6	6	7	2		48
	Subtotal		8.3%	18.8%	10.4%	18.8%	12.5%	12.5%	14.6%	4.2%		100.0%
	Assistant											
	Assistant											
Total			4	9	5	9	6	6	7	2		48
Total			8.3%	18.8%	10.4%	18.8%	12.5%	12.5%	14.6%	4.2%		100.0%

School, Graduate School	Position	71 years	66 years to	61 years to	56 years to	51 years to	46 years to	41 years to	36 years to	31 years to	26 years to	Subtotal
School, Graddate School	FUSITION	or older	70 years	65 years	60 years	55 years	50 years	45 years	40 years	35 years	30 years	Subiolai
	Professor		3	10	6	15	18	5				57
	Fiolessoi		4.1%	13.5%	8.1%	20.3%	24.3%	6.8%				77.0%
	Associate					1	1	4	6	1		13
School of Science and	Professor					1.4%	1.4%	5.4%	8.1%	1.4%		17.6%
	Lecturer								2	2		4
	Lecturer								2.7%	2.7%		5.4%
Technology	Assistant											
	Professor											
	Subtotal		3	10	6	16	19	9	8	3		74
	Subtotal		4.1%	13.5%	8.1%	21.6%	25.7%	12.2%	10.8%	4.1%		100.0%
	Assistant											
Total		3	10	6	16	19	9	8	3		74	
		4.1%	13.5%	8.1%	21.6%	25.7%	12.2%	10.8%	4.1%		100.0%	

School, Graduate School	Position	71 years	66 years to			51 years to	46 years to	41 years to	36 years to	31 years to	26 years to	Subtotal
Geriooi, Graduate Geriooi	1 03111011	or older	70 years	65 years	60 years	55 years	50 years	45 years	40 years	35 years	30 years	Oubtotal
	Professor		8	9	12	8	5	1				43
	Fiolessoi		13.6%	15.3%	20.3%	13.6%	8.5%	1.7%				72.9%
	Associate						4	3	5	1		13
	Professor						6.8%	5.1%	8.5%	1.7%		22.0%
	Lecturer							1	1	1		3
School of Policy Studies	Lecturer							1.7%	1.7%	1.7%		5.1%
School of Folicy Studies	Assistant											
	Professor											
	Subtotal		8	9	12	8	9	5	6	2		59
	Subtotal		13.6%	15.3%	20.3%	13.6%	15.3%	8.5%	10.2%	3.4%		100.0%
	Assistant											
	Assistant											
Total	Total		8	9	12	8	9	5	6	2		59
Total			13.6%	15.3%	20.3%	13.6%	15.3%	8.5%	10.2%	3.4%		100.0%

School, Graduate School	Position	=	66 years to	-	-		<u> </u>		-	=	_	Subtotal
		or older	70 years	65 years	60 years	55 years	50 years	45 years	40 years	35 years	30 years	
	Professor			7	5	5	8	2				27
	Fiolessoi			17.5%	12.5%	12.5%	20.0%	5.0%				67.5%
	Associate					1	2	1	5	1		10
	Professor					2.5%	5.0%	2.5%	12.5%	2.5%		25.0%
School of Human Welfare	Lecturer											
Studies	Assistant					1			1	1		3
	Professor					2.5%			2.5%	2.5%		7.5%
	Subtotal			7	5	7	10	3	6	2		40
	Subiolai			17.5%	12.5%	17.5%	25.0%	7.5%	15.0%	5.0%		100.0%
	Assistant											
	7.001314111											
Total	Total			7	5	7	10	3	6	2		40
Total				17.5%	12.5%	17.5%	25.0%	7.5%	15.0%	5.0%		100.0%

School, Graduate School	Position	-	66 years to	=	-	=	_	-	-	-	-	Subtotal
		or older	70 years	65 years	60 years	55 years	50 years	45 years	40 years	35 years	30 years	
	Professor		3	6	9	5	2					25
	Fiolessoi		7.5%	15.0%	22.5%	12.5%	5.0%					62.5%
	Associate				2	5	4	2	1			14
	Professor				5.0%	12.5%	10.0%	5.0%	2.5%			35.0%
	Lecturer								1			1
School of Education	Lecturer of Education								2.5%			2.5%
School of Eddcation	Assistant											
	Professor											
	Subtotal		3	6	11	10	6	2	2			40
	Subtotal		7.5%	15.0%	27.5%	25.0%	15.0%	5.0%	5.0%			100.0%
	Assistant											
	Assistant											
Total			3	6	11	10	6	2	2			40
Total	Total -		7.5%	15.0%	27.5%	25.0%	15.0%	5.0%	5.0%			100.0%

School, Graduate School	Position	71 years or older	66 years to 70 years			_	1 -		-	-	26 years to 30 years	Subtotal
	Dueteees		. ,	5	2	4	6	2	,,,,,,	, , , , , ,	, , , , , , , ,	19
	Professor			15.6%	6.3%	12.5%	18.8%	6.3%				59.4%
	Associate				1			2	4	2		9
	Professor				3.1%			6.3%	12.5%	6.3%		28.1%
	Lecturer						1		2	1		4
School of International							3.1%		6.3%	3.1%		12.5%
Studies	Assistant Professor											
				5	3	4	7	4	6	3		32
	Subtotal			15.6%	9.4%	12.5%	21.9%	12.5%	18.8%	9.4%		100.0%
	Assistant											
Total	Total			5	3	4	7	4	6	3		32
Total				15.6%	9.4%	12.5%	21.9%	12.5%	18.8%	9.4%		100.0%

School, Graduate School	Position	71 years or older	66 years to 70 years				1 -	1 -		•	,	Subtotal
	Drofossor			8	7	6	3	2	1		,	27
	Professor			26.7%	23.3%	20.0%	10.0%	6.7%	3.3%			90.0%
	Associate					1		1				2
	Professor					3.3%		3.3%				6.7%
	Lecturer								1			1
Law School	Lecturer								3.3%			3.3%
Law Control	Assistant											
	Professor											
	Subtotal			8	7	7	3	3	2			30
	Cubiciai			26.7%	23.3%	23.3%	10.0%	10.0%	6.7%			100.0%
	Assistant											
			ļ		<u> </u>	<u> </u>						
Total	Total			8	7	7	3	3	2			30
				26.7%	23.3%	23.3%	10.0%	10.0%	6.7%			100.0%

School, Graduate School	Position	71 years or older	66 years to 70 years			_	1 -				26 years to 30 years	Subtotal
	Dueteees		2	6	8	6	7	2	. ,	, , , , , , , , ,	, , , , , , ,	31
	Professor		4.7%	14.0%	18.6%	14.0%	16.3%	4.7%				72.1%
	Associate						4	4	3			11
	Professor						9.3%	9.3%	7.0%			25.6%
Institute of Business and	Lecturer											
Accounting	Assistant								1			1
	Professor								2.3%			2.3%
	Subtotal		2	6	8	6	11	6	4			43
	Subtotal		4.7%	14.0%	18.6%	14.0%	25.6%	14.0%	9.3%			100.0%
	Assistant											
Total	1		2	6	8	6	11	6	4			43
Total			4.7%	14.0%	18.6%	14.0%	25.6%	14.0%	9.3%			100.0%

Institutes, etc.	Position		66 years to									Subtotal
		or older	70 years	65 years	60 years	55 years	50 years	45 years	40 years	35 years	30 years	3
	Professor											
	Associate								1			1
	Professor								100.0%			100.0%
Center for Research into and Promotion of Higher	Lecturer											
Education	Assistant Professor											
	Subtotal								1			1
	Subtotal								100.0%			100.0%
	Assistant											
Total									1			1
Total									100.0%			100.0%

Institutes, etc.	Position								· ·		26 years to	Subtotal
·		or older	70 years	65 years	60 years	55 years	50 years	45 years	40 years	35 years	30 years	3
	Professor		1	1	2	1						5
	1 10163301		20.0%	20.0%	40.0%	20.0%						100.0%
	Associate											
	Professor											
	Lecturer											
Research Center for Teacher	Lootaroi											
Development	Assistant											
	Professor											
	Subtotal		1	1	2	1						5
	Subtotal		20.0%	20.0%	40.0%	20.0%						100.0%
	Assistant											
	Assistant											
Total			1	1	2	1				·		5
lotai			20.0%	20.0%	40.0%	20.0%						100.0%

Institutes, etc.	Institutes, etc. Position	-	-	_	_	-	-	-	-	-	26 years to	Subtotal
		or older	70 years	65 years	60 years	55 years	50 years	45 years	40 years	35 years	30 years	
	Professor		1	1								2
	Fiolessoi		50.0%	50.0%								100.0%
	Associate											
	Professor											
	Lecturer											
Research Center for	Lecturer											
Christianity and Culture	Assistant											
	Professor											
	Subtotal		1	1								2
	Subtotal		50.0%	50.0%								100.0%
	Assistant											
	Assistant											
Total			1	1								2
Total			50.0%	50.0%								100.0%

Institutes, etc.	Position	71 years or older	66 years to 70 years					26 years to 30 years	
	Professor		100.0%	,	•				1 100.0%
	Associate Professor								
Institute for Industrial	Lecturer								
Research	Assistant Professor								
	Subtotal		1 100.0%						1 100.0%
	Assistant								
Total			1 100.0%						1 100.0%

Institutes, etc.	Position	71 years or older	66 years to 70 years	_	1	I -	_	-	_	-	26 years to 30 years	Subtotal
	Professor			,	,	,	,	,	,	,		
	Associate Professor						1 100.0%					1 100.0%
Center for Common	Lecturer											
Educational Programs	Assistant Professor											
	Subtotal						1 100.0%					1 100.0%
	Assistant											
Total	•						1 100.0%					1 100.0%

Institutes, etc.	Position	71 years	66 years to	61 years to	56 years to	51 years to	46 years to	41 years to	36 years to	31 years to	26 years to	Subtotal
mstitutes, etc.	FUSITION	or older	70 years	65 years	60 years	55 years	50 years	45 years	40 years	35 years	30 years	Subiolai
	Professor		34	101	95	93	79	49	15	1		467
	Fiolessoi		5.5%	16.3%	15.3%	15.0%	12.7%	7.9%	2.4%	0.2%		75.3%
	Associate			1	5	10	25	30	41	15		127
	Professor			0.2%	0.8%	1.6%	4.0%	4.8%	6.6%	2.4%		20.5%
	Lecturer						1	2	7	4		14
University	Lecturer						0.2%	0.3%	1.1%	0.6%		2.3%
Offiversity	Assistant					1			5	6		12
	Professor					0.2%			0.8%	1.0%		1.9%
	Subtotal		34	102	100	104	105	81	68	26		620
	Subiolai		5.5%	16.5%	16.1%	16.8%	16.9%	13.1%	11.0%	4.2%		100.0%
	Assistant											
	Assistant											
Total			34	102	100	104	105	81	68	26		620
Total			5.5%	16.5%	16.1%	16.8%	16.9%	13.1%	11.0%	4.2%		100.0%

[Note] 1. Create a table for each organization possessing full-time instructors in the undergraduate and graduate schools and departments (and other organizations) recorded in "IV 1. Kwansei Faculty Members" (Table 19).

However, when a general education course instructor is assigned to a school but the general education courses are available throughout the university,

exclude this data from the number of instructors in the school and create a separate table of general education instructors for each undergraduate school.

- 2. The "Assistant" referred to here does not include full-time teaching assistants (such as junior assistants, laboratory assistants, etc.)
- 3. Enter a percentage in the bottom of each column calculated against the "Total" column.