II Faculty Organization
1. Kwansei Gakuin University Faculty Members

(Table 2)

|  | -  | 1   |  |         |  |          |  |         |  |    |  |           | N           | CT-II d                        |                                       |            | (Table 2)   |
|--|--|-----|--|---------|--|----------|--|---------|--|----|--|-----------|-------------|--------------------------------|---------------------------------------|------------|---|
|  |  |     |  |         |  | Full-tim | ne Instructo                                       | r       |  |    |  |           | Instructors |                                | Number of                             |            |   |
| Undergraduate Sc                             | hool, Department, etc.                               | Pro | ofessor  | Associa | nte Professor                                      | Le       | ecturer  | Assista | ant Professor                                      | То | tal (A)  | Assistant |             | rds for<br>hment of<br>rsities | Enrolled<br>Students per<br>Full-time | Part-time  | Note  |
| 2 navigradatio De                            | noon, Department, etc.                               |     | Special<br>Professor<br>(included in the<br>total) |         | Special<br>Professor<br>(included in the<br>total) |          | Special<br>Professor<br>(included in the<br>total) |         | Special<br>Professor<br>(included in the<br>total) |    | Special<br>Professor<br>(included in the<br>total) |           |             | Professors<br>among<br>them    | Instructor [Table 4 (B)/Total (A)]    | Instructor | 11010   |
| School of Theology                           |  | 6   | 0  | 4       | 0  | 0        | 0  | 2       | 0  | 12 | 0  | 0         | 8           | 4                              | 11.9                                  | 0          |   |
| School of Th                                 | neology Subtotal                                     | 6   | 0  | 4       | 0  | 0        | 0  | 2       | 0  | 12 | 0  | 0         | 8           | 4                              | 11.9                                  | (24)       | Administrative Assistant 4<br>Teaching Assistant 5<br>Learning Assistant 3  |
| School of                                    | Department of Culture and History                    | 23  | 0  | 2       | 0  | 0        | 0  | 1       | 0  | 26 | 0  | 0         | 12          | 6                              | 43.0                                  | 0          |   |
| Humanities                                   | Department of<br>Integrated<br>Psychological Science | 14  | 0  | 0       | 0  | 0        | 0  | 0       | 0  | 14 | 0  | 0         | 9           | 5                              | 49.9                                  | 0          |   |
|  | Department of<br>Literature and                      | 28  | 0  | 3       | 0  | 0        | 0  | 1       | 0  | 32 | 0  | 0         | 13          | 7                              | 41.9                                  | 0          |   |
| Literature and School of Humanities Subtotal |  | 65  | 0  | 5       | 0  | 0        | 0  | 2       | 0  | 72 | 0  | 2         | 34          | 18                             | 43.9                                  | (236)      | (Assistant: Contract Assistant 2)<br>Administrative Assistant 7<br>Teaching Assistant 38<br>Learning Assistant 23 |
| School of<br>Sociology                       | Department of<br>Sociology                           | 30  | 0  | 12      | 2  | 0        | 0  | 0       | 0  | 42 | 2  | 0         | 28          | 14                             | 64.3                                  | 0          |   |
|  | General Education, etc.                              | 7   | 0  | 2       | 0  | 0        | 0  | 0       | 0  | 9  | 0  | 0         | 0           | 0                              | 0.0                                   | 0          |   |
|  | sciology Subtotal                                    | 37  | 0  | 14      | 2  | 0        | 0  | 0       | 0  | 51 | 2  | 0         | 28          | 14                             | 53.0                                  | (145)      | Senior Teaching Assistant 2<br>Administrative Assistant 1<br>Teaching Assistant 16<br>Learning Assistant 15       |
|  | Department of Law                                    | 26  | 0  | 1       | 0  | 0        | 0  | 0       | 0  | 27 | 0  | 0         | 22          | 11                             | 81.6                                  | 0          |   |
| Politics                                     | Department of Political<br>Science                   | 10  | 1  | 1       | 0  | 0        | 0  | 1       | 0  | 12 | 1  | 0         | 11          | 6                              | 56.8                                  | 0          |   |
|  | General Education, etc.                              | 12  | 0  | 1       | 0  | 0        | 0  | 0       | 0  | 13 | 0  | 0         | 0           | 0                              | 0.0                                   | 0          |   |
| School of Law a                              | and Politics Subtotal                                | 48  | 1  | 3       | 0  | 0        | 0  | 1       | 0  | 52 | 1  | 0         | 33          | 17                             | 55.4                                  | (185)      | Senior Teaching Assistant 3<br>Teaching Assistant 14<br>Learning Assistant 20                                     |

| School of<br>Economics               | Specialized Education                                      | 32  | 0  | 7       | 0  | 1        | 0  | 0       | 0  | 40 | 0  | 0         | 29 | 15                               | 72.6                                     | 0          | 7   |
|--------------------------------------|--|-----|--|---------|--|----------|--|---------|--|----|--|-----------|----|----------------------------------|--|------------|---|
|                                      | General Education, etc.                                    | 8   | 0  | 5       | 0  | 4        | 4  | 0       | 0  | 17 | 4  | 0         | 0  | 0                                | 0.0                                      | 0          | (Lecturer: IEFL 4)  |
| School of Ec                         | conomics Subtotal  | 40  | 0  | 12      | 0  | 5        | 4  | 0       | 0  | 57 | 4  | 0         | 29 | 15                               | 50.9                                     | (132)      | Administrative Assistant 2<br>Teaching Assistant 13<br>Learning Assinsant 25                                |
|                                      |  |     |  |         |  | Full-tim | e Instructo  | r       |  |    |  |           |    | Required by                      | Number of<br>Enrolled                    |            |   |
| Undergraduate So                     | chool, Department, etc.                                    | Pro | ofessor  | Associa | te Professor                                       | Le       | ecturer  | Assista | nt Professor                                       | То | tal (A)  | Assistant |    | ards for<br>hment of<br>ersities | Students per<br>Full-time                | Part-time  | Note  |
|                                      |  |     | Special<br>Professor<br>(included in the<br>total) |         | Special<br>Professor<br>(included in the<br>total) |          | Special<br>Professor<br>(included in the<br>total) |         | Special<br>Professor<br>(included in the<br>total) |    | Special<br>Professor<br>(included in the<br>total) |           |    | Professors<br>among<br>them      | Instructor<br>[Table 4 (B)/Total<br>(A)] | Instructor |   |
| School of Business<br>Administration | Specialized Education                                      | 29  | 0  | 3       | 1  | 0        | 0  | 7       | 5  | 39 | 6  | 0         | 28 | 14                               | 68.7                                     | 0          |   |
|                                      | General Education, etc.                                    | 8   | 0  | 3       | 0  | 0        | 0  | 0       | 0  | 11 | 0  | 0         | 0  | 0                                | 0.0                                      | 0          |   |
| School of Business                   | Administration Subtotal                                    | 37  | 0  | 6       | 1  | 0        | 0  | 7       | 5  | 50 | 6  | 0         | 28 | 14                               | 53.6                                     | (113)      | Senior Teaching Assistant 2<br>Administrative Assistant 1<br>Teaching Assistant 24<br>Learning Assistant 14 |
| School of Science and Technology     | Department of Mathematical Sciences                        | 10  | 0  | 1       | 0  | 0        | 0  | 0       | 0  | 11 | 0  | 0         | 8  | 4                                | 30.0                                     | 0          |   |
|                                      | Department of Physics                                      | 9   | 0  | 2       | 0  | 0        | 0  | 0       | 0  | 11 | 0  | 0         | 8  | 4                                | 32.4                                     | 0          |   |
|                                      | Department of<br>Nanotechnology for<br>Substainable Energy | 7   | 0  | 2       | 0  | 1        | 0  | 0       | 0  | 10 | 0  | 0         | 8  | 4                                | 5.5                                      | 0          |   |
|                                      | Department of<br>Chemistry                                 | 7   | 0  | 3       | 0  | 0        | 0  | 4       | 4  | 14 | 4  | 0         | 8  | 4                                | 21.5                                     | 0          |   |
|                                      | Department of Applied<br>Chemistry for<br>Environment      | 9   | 0  | 1       | 0  | 0        | 0  | 6       | 6  | 16 | 6  | 0         | 8  | 4                                | 4.4                                      | 0          |   |
|                                      | Department of<br>Bioscience                                | 6   | 0  | 2       | 0  | 0        | 0  | 6       | 6  | 14 | 6  | 0         | 8  | 4                                | 22.5                                     | 0          |   |
|                                      | Department of<br>Biomedical Chemistry                      | 6   | 0  | 3       | 0  | 0        | 0  | 7       | 7  | 16 | 7  | 0         | 8  | 4                                | 3.9                                      | 0          |   |
|                                      | Department of<br>Informatics                               | 10  | 0  | 1       | 0  | 0        | 0  | 0       | 0  | 11 | 0  | 0         | 8  | 4                                | 28.6                                     | 0          |   |
|                                      | Department of Human<br>System Interaction                  | 10  | 0  | 1       | 0  | 0        | 0  | 0       | 0  | 11 | 0  | 0         | 8  | 4                                | 29.1                                     | 0          |   |
|                                      | General Education, etc.                                    | 2   | 0  | 3       | 0  | 12       | 11   | 0       | 0  | 17 | 11   | 0         | 0  | 0                                | 0.0                                      | 0          | (Lecturer: Assistant Professor 1,<br>IEFL 11)   |

| School of Science           | and Technology Subtotal                                    | 76 | 0 | 19 | 0 | 13 | 11 | 23 | 23 | 131 | 34 | 8 | 72 | 36 | 16.3 | (22)  | (Assistant: Contract Assistant 8) Laboratory Technician 4 Senior Teaching Assistant 1 Teaching Assistant 171 Leaning Assistant 31                       |
|-----------------------------|--|----|---|----|---|----|----|----|----|-----|----|---|----|----|------|-------|---|
| School of Policy<br>Studies | Department of Policy<br>Studies                            | 19 | 0 | 5  | 0 | 2  | 2  | 2  | 2  | 28  | 4  | 0 | 14 | 7  | 25.1 | 0     | (Lecturer: ALE 2)   |
|                             | Department of Applied Informatics                          | 8  | 0 | 2  | 0 | 1  | 0  | 0  | 0  | 11  | 0  | 0 | 10 | 5  | 34.3 | 0     |   |
|                             | Department of Urban<br>Studies                             | 10 | 0 | 2  | 0 | 0  | 0  | 0  | 0  | 12  | 0  | 0 | 10 | 5  | 26.3 | 0     |   |
|                             | Department of<br>International Policy<br>Studies           | 8  | 0 | 3  | 0 | 1  | 0  | 0  | 0  | 12  | 0  | 0 | 10 | 5  | 35.1 | 0     |   |
|                             | General Education, etc.                                    | 0  | 0 | 0  | 0 | 8  | 8  | 0  | 0  | 8   | 8  | 0 | 0  | 0  | 0.0  | 0     | (Lecturer: ALE 8)   |
| School of Pol               | General Education, etc.  School of Policy Studies Subtotal |    | 0 | 12 | 0 | 12 | 10 | 2  | 2  | 71  | 12 | 0 | 44 | 22 | 33.9 | (102) | (Assistant: Contract Assistant 2) Senior Teaching Assistant 5 Administrative Assistant 4 Teaching Assistant 7 Student Assistant 73 Learning Assistnt 37 |

|                                    |  |     |  |         |  | Full-tin | ne Instructo                                       | r       |  |     |  |           |          | f Full-time<br>Required by       | Number of<br>Enrolled                    |                         |   |
|------------------------------------|--|-----|--|---------|--|----------|--|---------|--|-----|--|-----------|----------|----------------------------------|--|-------------------------|---|
| Undergraduate S                    | chool, Department, etc.                                  | Pr  | ofessor  | Associa | te Professor                                       | Le       | ecturer  | Assista | nt Professor                                       | То  | tal (A)  | Assistant | Establis | ards for<br>hment of<br>ersities | Students per<br>Full-time                | Part-time<br>Instructor | Note  |
|                                    |  |     | Special<br>Professor<br>(included in the<br>total) |         | Special<br>Professor<br>(included in the<br>total) |          | Special<br>Professor<br>(included in the<br>total) |         | Special<br>Professor<br>(included in the<br>total) |     | Special<br>Professor<br>(included in the<br>total) |           |          | Professors<br>among<br>them      | Instructor<br>[Table 4 (B)/Total<br>(A)] | msuuctor                |   |
| School of Human<br>Welfare Studies | Department of Social<br>Work                             | 12  | 0  | 2       | 1  | 1        | 0  | 1       | 1  | 16  | 2  | 0         | 10       | 5                                | 35.8                                     | 0                       |   |
|                                    | Department of Social<br>Organization<br>Development      | 7   | 0  | 2       | 0  | 0        | 0  | 0       | 0  | 9   | 0  | 0         | 8        | 4                                | 37.1                                     | 0                       |   |
|                                    | Department of Holistic<br>Human Sciences                 | 9   | 0  | 2       | 0  | 0        | 0  | 1       | 1  | 12  | 1  | 0         | 10       | 5                                | 36.3                                     | 0                       |   |
|                                    | General Education, etc.                                  | 2   | 0  | 1       | 0  | 1        | 1  | 1       | 1  | 5   | 2  | 0         | 0        | 0                                | 0.0                                      | 0                       | (Lecturer : IEFL1)  |
|                                    | nan Welfare Studies<br>Subtotal                          | 30  | 0  | 7       | 1  | 2        | 1  | 3       | 3  | 42  | 5  | 5         | 28       | 14                               | 32.0                                     | (93)                    | (Assistant: Laboratory Assistant 5)<br>Senior Teaching Assistant 1<br>Administrative Assistant 1<br>Teaching Assistant 12<br>Learning Assistant 9 |
| School of<br>Education             | Department of Education                                  | 31  | 0  | 12      | 2  | 1        | 0  | 0       | 0  | 44  | 2  | 0         | 17       | 9                                | 24.7                                     | 0                       |   |
|                                    | General Education, etc.                                  | 1   | 0  | 0       | 0  | 0        | 0  | 0       | 0  | 1   | 0  | 0         | 0        | 0                                | 0.0                                      | 0                       |   |
| School of E                        | ducation Subtotal  | 32  | 0  | 12      | 2  | 1        | 0  | 0       | 0  | 45  | 2  | 0         | 17       | 9                                | 33.2                                     | (95)                    | Administrative Assistant 7 Teaching Assistant 6 Learning Assistant 28   |
| School of<br>International         | Department of<br>International Studies                   | 24  | 0  | 7       | 2  | 2        | 2  | 0       | 0  | 33  | 4  | 0         | 17       | 9                                | 38.6                                     | 0                       |   |
| Studies                            | General Education, etc.                                  | 0   | 0  | 0       | 0  | 11       | 11   | 0       | 0  | 11  | 11   | 0         | 0        | 0                                | 0.0                                      | 0                       | (Lecturer: Assistant Professor(Fixed-<br>term system D 3,<br>IEFL 5, Full-time Instructors for<br>Language Education 3)                           |
| School of Interna                  | tional Studies Subtotal                                  | 24  | 0  | 7       | 2  | 13       | 13   | 0       | 0  | 44  | 15   | 0         | 17       | 9                                | 29.0                                     | (70)                    | Administrative Assistant 4 Teaching Assistant 4 Learning Assistant 10   |
| Institute)                         | ate School Educational                                   | 0   | 0  | 0       | 0  | 0        | 0  | 0       | 0  | 0   | 0  | 0         |          |                                  |  |                         |   |
|                                    | structors Designated According<br>y's Admission Capacity |     |  |         |  |          |  |         |  |     |  |           | 178      | 89                               |  |                         |   |
| Undergrad                          | uate School Total  | 440 | 1  | 101     | 8  | 46       | 39   | 40      | 33   | 627 | 81   | 15        | 516      | 261                              |  | 1,217                   |   |

| Graduate So                      | chool/Department  Graduate Department   | Researc<br>Total<br>Number | h Instructor Professors Included in the Total | Full-time Instructo  Assistant Research Instructor | r<br>Total | Assistant |    | univ | e Instructors Required r Establishment of rersities  Assistant Research Instructor | Part-time Instructor | Note |
|----------------------------------|---|----------------------------|---|--|------------|-----------|----|------|--|----------------------|------|
| Theology                         | of Theology (Master's<br>Course)<br>Graduate Department<br>of Theology (Doctoral<br>Course) | 5                          |   | 4  | 9          | 0         | 2  | 2    | 3  | 0                    |      |
| Graduate School                  | of Theology Subtotal  | 13                         | 11  | 5  | 18         | 0         | 4  | 4    | 6  | (2)                  |      |
| Graduate School of<br>Humanities | Graduate Department of<br>Culture and History<br>(Master's Course)                          | 26                         | 25  | 2  | 28         | 0         | 4  | 3    | 3  | 0                    |      |
|                                  | Graduate Department of<br>Culture and History<br>(Doctoral Course)                          | 25                         | 25  | 3  | 28         | 0         | 4  | 3    | 3  | 0                    |      |
|                                  | Graduate Department of<br>Integrated Psychological<br>Sciences (Master's Course)            | 17                         | 17  | 1  | 18         | 0         | 3  | 2    | 3  | 0                    |      |
|                                  | Graduate Department of<br>Integrated Psychological<br>Sciences (Doctoral Course)            | 14                         | 14  | 0  | 14         | 0         | 2  | 2    | 3  | 0                    |      |
|                                  | Graduate Department of<br>Literature and Linguistics<br>(Master's Course)                   | 30                         | 27  | 1  | 31         | 0         | 3  | 2    | 2  | 0                    |      |
|                                  | Graduate Department of<br>Literature and Linguistics<br>(Doctoral Course)                   | 28                         | 26  | 3  | 31         | 0         | 3  | 2    | 2  | 0                    |      |
| Graduate School                  | of Humanities Subtotal  | 140                        | 134   | 10   | 150        | 0         | 19 | 14   | 16   | (51)                 |      |
| Graduate School of               | Graduate Department<br>of Sociology (Master's<br>Course)                                    | 37                         | 28  | 0  | 37         | 0         | 3  | 2    | 3  | 0                    |      |
| Sociology                        | Graduate Department<br>of Sociology (Doctoral<br>Course)                                    | 20                         | 20  | 17   | 37         | 0         | 3  | 2    | 3  | 0                    |      |
| Graduate School                  | of Sociology Subtotal   | 57                         | 48  | 17   | 74         | 0         | 6  | 4    | 6  | (10)                 |      |

| Graduate School of<br>Law and Politics           | Graduate Department of<br>Law and Politics (Master's<br>Course)           | 37 | 35 | 2 | 39 | 0 | 5  | 4  | 5  | 0    |  |
|--|---|----|----|---|----|---|----|----|----|------|--|
|  | Graduate Department of<br>Political Sciences<br>(Doctoral Course)         | 19 | 19 | 4 | 23 | 0 | 3  | 2  | 3  | 0    |  |
|  | Graduate Department of<br>Basic Studies of Law<br>(Doctoral Course)       | 6  | 6  | 1 | 7  | 0 | 3  | 2  | 3  | 0    |  |
|  | Graduate Department of<br>Civil and Criminal Law<br>(Doctoral Course)     | 16 | 16 | 2 | 18 | 0 | 3  | 2  | 3  | 0    |  |
| Graduate School of                               | Law and Politics Subtotal   | 78 | 76 | 9 | 87 | 0 | 14 | 10 | 14 | (18) |  |
| Graduate School of<br>Economics                  | Graduate Department<br>of Economics (Master's<br>Course)                  | 40 | 33 | 1 | 41 | 0 | 5  | 4  | 4  | 0    |  |
|  | Graduate Department<br>of Economics (Doctoral<br>Course)                  | 33 | 33 | 8 | 41 | 0 | 5  | 4  | 4  | 0    |  |
| Graduate School                                  | of Economics Subtotal   | 73 | 66 | 9 | 82 | 0 | 10 | 8  | 8  | (4)  |  |
| Graduate School of<br>Business<br>Administration | Graduate Department<br>of Business<br>Administration (Master's<br>Course) | 31 | 29 | 0 | 31 | 0 | 5  | 4  | 4  | 0    |  |
|  | Graduate Department<br>of Business<br>Administration (Doctoral<br>Course) | 24 | 24 | 7 | 31 | 0 | 5  | 4  | 4  | 0    |  |
| Graduate School of Bus                           | ness Administration Subtotal  | 55 | 53 | 7 | 62 | 0 | 10 | 8  | 8  | (4)  |  |

|   |  |                 |  | Full-time Instructo              | r     |           |              | ndards fo                              | e Instructors Required<br>r Establishment of<br>versities | Part-time Instructor |      |
|---|--|-----------------|--|----------------------------------|-------|-----------|--------------|--|---|----------------------|------|
| Graduate So                                     | chool/Department   | Researc         | h Instructor                           | A                                | Total | Assistant | Research In  | structor                               | Assistant Dassauch  | me I                 | Note |
|   |  | Total<br>Number | Professors<br>Included in the<br>Total | Assistant Research<br>Instructor |       |           | Total Number | Professors<br>Included in<br>the Total | Assistant Research<br>Instructor                          | Part-tiı             |      |
| Graduate School of<br>Science and<br>Technology | of Mathematical Sciences (Master's Course)                                 | 10              | 10                                     | 1                                | 11    | 0         | 4            | 3                                      | 3   | 0                    |      |
|   | Graduate Department<br>of Mathematical<br>Sciences (Doctoral<br>Course)    | 9               | 9                                      | 2                                | 11    | 0         | 4            | 3                                      | 3   | 0                    |      |
|   | Graduate Department<br>of Physics (Master's<br>Course)                     | 16              | 16                                     | 6                                | 22    | 0         | 4            | 3                                      | 3   | 0                    |      |
|   | Graduate Department<br>of Physics (Doctoral<br>Course)                     | 12              | 12                                     | 10                               | 22    | 0         | 4            | 3                                      | 3   | 0                    |      |
|   | Graduate Department<br>of Chemistry (Master's<br>Course)                   | 16              | 16                                     | 5                                | 21    | 0         | 5            | 4                                      | 2   | 0                    |      |
|   | Graduate Department<br>of Chemistry (Doctoral<br>Course)                   | 11              | 11                                     | 10                               | 21    | 0         | 4            | 3                                      | 3   | 0                    |      |
|   | Graduate Department<br>of Biosciences (Master's<br>Course)                 | 12              | 12                                     | 6                                | 18    | 0         | 5            | 4                                      | 2   | 0                    |      |
|   | Graduate Department<br>of Biosciences (Doctoral<br>Course)                 | 10              | 10                                     | 8                                | 18    | 0         | 4            | 3                                      | 3   | 0                    |      |
|   | Graduate Department<br>of Informatics (Master's<br>Course)                 | 10              | 10                                     | 1                                | 11    | 0         | 4            | 3                                      | 3   | 0                    |      |
|   | Graduate Department<br>of Informatics (Doctoral<br>Course)                 | 7               | 7                                      | 4                                | 11    | 0         | 4            | 3                                      | 3   | 0                    |      |
|   | Graduate Department<br>of Human System<br>Interaction (Master's<br>Course) | 10              | 10                                     | 1                                | 11    | 0         | 4            | 3                                      | 3   | 0                    |      |
|   | Graduate Department<br>of Human System<br>Interaction (Doctoral<br>Course) | 6               | 6                                      | 5                                | 11    | 0         | 4            | 3                                      | 3   | 0                    |      |
|   | Science and Technology ubtotal   | 129             | 129                                    | 59                               | 188   | 0         | 50           | 38                                     | 34  | (17)                 |      |

|   |   |                 |  | Full-time Instructo              | r     |           |              | ndards fo                              | e Instructors Required<br>r Establishment of<br>ersities | Part-time Instructor |   |
|---|---|-----------------|--|----------------------------------|-------|-----------|--------------|--|--|----------------------|---|
| Graduate Sc   | hool/Department   | Researc         | h Instructor                           |                                  | Total | Assistant | Research In  | structor                               |  | ne Iı                | Note  |
|   |   | Total<br>Number | Professors<br>Included in the<br>Total | Assistant Research<br>Instructor |       |           | Total Number | Professors<br>Included in<br>the Total | Assistant Research<br>Instructor                         | Part-tir             |   |
| Graduate School of<br>Policy Studies                            | Graduate Department<br>of Policy Studies<br>(Master's Course)                         | 50              | 44                                     | 6                                | 56    | 0         | 5            | 4                                      | 5  | 0                    |   |
|   | Graduate Department<br>of Policy Studies<br>(Doctoral Course)                         | 21              | 21                                     | 35                               | 56    | 0         | 5            | 4                                      | 5  | 0                    |   |
|   | Policy Studies Subtotal   | 71              | 65                                     | 41                               | 112   | 0         | 10           | 8                                      | 10   | (3)                  |   |
| Graduate School of<br>Language,<br>Communication<br>and Culture | Graduate Department<br>of Language,<br>Communication and<br>Culture (Master's Course) | 35              | 31                                     | 6                                | 41    | 0         | 3            | 2                                      | 2  | 0                    |   |
|   | Graduate Department of Language, Communication and Culture (Doctoral Course)          |                 | 26                                     | 15                               | 41    | 0         | 3            | 2                                      | 2  | 0                    |   |
|   | nool of Language,<br>and Culture Subtotal   | 61              | 57                                     | 21                               | 82    | 0         | 6            | 4                                      | 4  | (24)                 | Teaching Assistant 5                            |
| Graduate School of<br>Human Welfare<br>Studies                  | Graduate Department<br>of Human Welfare<br>Studies (Master's Course)                  | 25              | 24                                     | 0                                | 25    | 0         | 3            | 2                                      | 3  | 0                    |   |
|   | Graduate Department<br>of Human Welfare<br>Studies (Doctoral Course)                  | 12              | 12                                     | 13                               | 25    | 0         | 3            | 2                                      | 3  | 0                    |   |
|   | Human Welfare Studies abtotal   | 37              | 36                                     | 13                               | 50    | 0         | 6            | 4                                      | 6  | (2)                  |   |
| Institute of<br>Business and<br>Accounting                      | Advanced Management<br>Course (Doctoral Course)                                       | 15              | 15                                     | 11                               | 26    | 0         | 5            | 4                                      | 4  | 0                    |   |
| St  | ness and Accounting   | 15              | 15                                     | 11                               | 26    | 0         | 5            | 4                                      | 4  | (39)                 | Administrative Assistant 3 Teaching Assistant 4 |
| Graduate School of<br>Education                                 | Graduate Department<br>of Education (Master's<br>Course)                              | 29              | 25                                     | 0                                | 29    | 0         | 3            | 2                                      | 3  | 0                    |   |
|   | Graduate Department<br>of Education (Doctoral<br>Course)                              | 18              | 16                                     | 11                               | 29    | 0         | 3            | 2                                      | 3  | 0                    |   |

| Graduate School                                | of Education Subtotal  | 47  | 41   |         | 11   |          | 58   | 0       | 6  | 4   |  | 6         | (3)                            |                   |   |   |   |
|--|--|-----|--|---------|--|----------|--|---------|--|-----|--|-----------|--------------------------------|-------------------|---|---|---|
| Graduate School of<br>International<br>Studies | Graduate Department<br>of International Studies<br>(Master's Course) | 25  | 20   |         | 0  |          | 25   | 0       | 5  | 4   |  | 4         | 0                              |                   |   |   |   |
| Studies  | Graduate Department<br>of International Studies<br>(Doctoral Course) | 11  | 11   |         | 14   |          | 25   | 0       | 5  | 4   |  | 4         | 0                              |                   |   |   |   |
|  | of International Studies<br>ubtotal                                  | 36  | 31   |         | 14   |          | 50   | 0       | 10   | 8   |  | 8         | (3)                            |                   |   |   |   |
| Graduate                                       | e School Total   | 812 | 762  |         | 227  |          | 1,039  | 0       | 156  | 118 |  | 130       | 180                            |                   |   |   |   |
|  |  |     |  |         |  | Full-tim | ne Instructo                                       | r       |  |     |  |           | Number                         |                   | Ratio of                                | D   |   |
|  |  | Pro | ofessor  | Associa | te Professor                                       | Le       | ecturer  | Assista | nt Professor                                       | То  | tal (A)  | Assistant | time Inst                      |                   | Professors<br>among Full-               | Ratio of Instructors with<br>Practical Experience |   |
| Professional                                   | Graduate School  |     | Special<br>Professor<br>(included in the<br>total) |         | Special<br>Professor<br>(included in the<br>total) |          | Special<br>Professor<br>(included in the<br>total) |         | Special<br>Professor<br>(included in the<br>total) |     | Special<br>Professor<br>(included in the<br>total) |           | Standar<br>Establish<br>Univer | ds for<br>ment of | time Instructors (%)                    | among Full-time Instructors (%)                   | Note  |
| Law School                                     | Full-time Instructor   | 15  | 0  | 3       | 0  | 0        | 0  | 0       | 0  | 18  | 0  | 0         | \                              |                   | \ |   |   |
| Graduate Law<br>School                         | Full-time (Concurrent)<br>Instructor                                 | 0   | 0  | 0       | 0  | 0        | 0  | 0       | 0  | 0   | 0  | 0         |                                |                   |   |   |   |
|  | Instructors with Practical Experience                                | 5   | 5  | 1       | 1  | 0        | 0  | 0       | 0  | 6   | 6  | 0         | `                              |                   |   |   |   |
|  | (Contracted Full-time<br>Instructor)                                 | 0   | 0  | 0       | 0  | 0        | 0  | 0       | 0  | 0   | 0  | 0         |                                |                   |   |   |   |
| Graduate Lav                                   | w School Subtotal  | 20  | 5  | 4       | 1  | 0        | 0  | 0       | 0  | 24  | 6  | 0         |                                | 14                | 83.3%                                   | 25.0%   | Administrative Assistant 3<br>Teaching Assistant 6<br>Part-time lecturer 10 |
| Institute of                                   | Full-time Instructor   | 12  | 0  | 5       | 0  | 0        | 0  | 0       | 0  | 17  | 0  | 0         |                                |                   |   |   |   |
| Business and Accounting                        | Full-time (Concurrent) Instructor                                    | 0   | 0  | 0       | 0  | 0        | 0  | 0       | 0  | 0   | 0  | 0         |                                |                   |   |   |   |
|  | Instructors with Practical Experience                                | 6   | 6  | 2       | 2  | 2        | 2  | 0       | 0  | 10  | 10   | 0         | ] \                            |                   |   |   |   |
| Business School                                | (Contracted Full-time<br>Instructor)                                 | 0   | 0  | 0       | 0  | 0        | 0  | 0       | 0  | 0   | 0  | 0         |                                |                   |   |   |   |
|  | School Subtotal  | 18  | 6  | 7       | 2  | 2        | 2  | 0       | 0  | 27  | 10   | 0         |                                | 14                | 66.7%                                   | 37.0%   |   |
| Institute of Business and                      | Full-time Instructor Full-time (Concurrent)                          | 9   | 0  | 0       | 0  | 0        | 0  | 0       | 0  | 0   | 0  | 0         |                                |                   |   |   |   |
| Accounting Accounting School                   | Instructor Instructors with Practical Experience                     | 4   | 4  | 1       | 1  | 0        | 0  | 0       | 0  | 5   | 5  | 0         | \                              |                   |   |   |   |
|  | (Contracted Full-time<br>Instructor)                                 | 0   | 0  | 0       | 0  | 0        | 0  | 0       | 0  | 0   | 0  | 0         | 1                              |                   |   |   |   |
| Accounting                                     | g School Subtotal  | 13  | 4  | 3       | 1  | 0        | 0  | 0       | 0  | 16  | 5  | 0         |                                | 11                | 81.3%                                   | 31.3%   |   |
|  | iness and Accounting ubtotal   | 31  | 10   | 10      | 3  | 2        | 2  | 0       | 0  | 43  | 15   | 0         |                                |                   |   |   | Administrative Assistant 3<br>Teaching Assistant 4<br>Part-time lecturer 39 |
| Graduate                                       | e School Total   | 51  | 15   | 14      | 4  | 2        | 2  | 0       | 0  | 67  | 21   | 0         |                                |                   |   |   |   |

|  |     |  |         |  | Full-tim | ne Instructo                                       | r       |                                    |    |  |           |                    | of Full-time                           | Number of                                |                         |  |
|--|-----|--|---------|--|----------|--|---------|------------------------------------|----|--|-----------|--------------------|--|--|-------------------------|--|
| Center, Institute, etc.  | Pro | ofessor  | Associa | te Professor                             | Le       | ecturer  | Assista | nt Professor                       | To | otal (A)   | Assistant | by Star<br>Establi | ndards for<br>shment of<br>versities   | Enrolled<br>Students per<br>Full-time    | Part-time<br>Instructor | Note   |
|  |     | Special<br>Professor<br>(included in the<br>total) |         | Special<br>Professor<br>(included in the |          | Special<br>Professor<br>(included in the<br>total) |         | Special Professor (included in the |    | Special<br>Professor<br>(included in the<br>total) |           |                    | Professors<br>Included in<br>the Total | Instructor<br>[Table 4 (B)/Total<br>(A)] |                         |  |
| Language Center  | 0   | 0  | 1       | 1  | 27       | 27   | 0       | 0                                  | 28 | 28   | 0         |                    |  |  | 26                      | (Associate Professor: Contract As<br>sistant Professor of English 1)<br>(Lecturer: Special Language<br>Instructors 7,Full-time Instructors<br>for Language Education 20)             |
| Center for Research into and Promotion of Higher Education   | 0   | 0  | 1       | 1  | 1        | 1  | 0       | 0                                  | 2  | 2  | 0         |                    |  |  | 0                       | Laboratory Technician 2  |
| Research Center for Christianity and Culture   | 1   |  | 0       | 0  | 0        | 0  | 0       | <u> </u>                           | 1  | 0  | 0         |                    |  |  | 0                       |  |
| Research Center for Teacher Development  | 5   | 1  | 1       | 0  | 0        | 0  | 0       | 0                                  | 6  | 1  | 0         |                    |  |  | 35                      |  |
| Center for Common Educational Programs   | 1   | 1  | 0       | 0  | 0        | 0  | 0       | 0                                  | 1  | 1  | 0         |                    |  |  | 110                     | Student Assistant 27<br>Learning Assistant 8   |
| Institute for Human Rights Research and Education  | 0   | 0  | 0       | 0  | 0        | 0  | 0       | 0                                  | 0  | 0  | 0         |                    |  |  | 0                       |  |
| Institute for Industrial Research  | 0   | 0  | 1       | 1  | 0        | 0  | 0       | 0                                  | 1  | 1  | 0         |                    |  |  | 0                       |  |
| Center for Japanese Language Education   | 0   | 0  | 1       | 1  | 4        | 4  | 0       | 0                                  | 5  | 5  | 0         |                    |  |  | 17                      | (Associate Professor: Special<br>contract 1)<br>(Lecturer: Full-time Instructors for<br>Japanese 4)<br>Learning Assistant 9  |
| Institute for the Research of Disaster Area Reconstruction   | 1   | 1  | 1       | 1  | 0        | 0  | 0       | 0                                  | 2  | 2  | 0         |                    |  |  | 0                       | Research Assistant 1   |
| Institute for Advanced Social Research   | 0   | 0  | 0       | 0  | 0        | 0  | 0       | 0                                  | 0  | 0  | 0         |                    |  |  | 0                       | Research Assistant 1<br>Full-time Researcher of Institute<br>for Advanced Social Research 3  |
| Center for International Education and<br>Cooperation<br>(International Education Program Office is<br>included) | 3   | 3  | 2       | 2  | 0        | 0  | 0       | 0                                  | 5  | 5  | 0         |                    |  |  | 37                      | (Professor: Special term-limited<br>Professor 3)<br>(Associate Professor: Associate<br>Professor of Japan-Canada<br>Collaborative Education 1, Cross-<br>cultural College Program 1) |
| Center for Career Planning and Placement<br>(Career Design Program Office is included)                           | 0   | 0  | 0       | 0  | 1        | 1  | 0       | 0                                  | 1  | 1  | 0         |                    |  |  | 5                       | (Lecturer: Full-time Instructors of<br>Career Design 1)  |
| Sports and Health Sciences Program Office  | 0   | 0  | 0       | 0  | 0        | 0  | 0       | 0                                  | 0  | 0  | 0         |                    |  |  | 10                      |  |
| University Museum  | 0   | 0  | 0       | 0  | 1        | 1  | 0       | 0                                  | 1  | 1  | 0         |                    |  |  | 0                       | (Lecturer: Curator 1)  |
| Directly under the President   | 2   | 2  | 0       | 0  | 0        | 0  | 0       | 0                                  | 2  | 2  | 0         |                    |  |  | 0                       |  |
| Center, Institute, etc., Total   | 13  | 8  | 8       | 7  | 34       | 34   | 0       | 0                                  | 55 | 49   | 0         |                    |  |  | 240                     |  |

- [Note] 1. Enter the numbers of full-time instructors of undergraduate and graduate schools, professional graduate schools and research centers and institutes of the university in the blank columns.

  Shaded columns contain formulas.
  - Count full-time instructors who are leaving the job temporarily due to a leave or sabbatical among full-time instructors. However, do not include "teachers who do not conduct classes" stipulated in Article 11 of the Standards for Establishment of Universities among "Full-time Instructors."
  - 2. Count term-limited full-time instructors stipulated in the Act on Term of Office of University Teachers, etc., among full-time instructors. Regarding other term-limited instructors such as special professors and guest professors, count only those who are recognized as equivalent to full-time instructors according to their research conditions (only full-time workers) among "Full-time Instructors" and enter the total number of full-time instructors including the number of above mentioned term-limited instructors in the left portion of the "Full-time Instructor" column under the "Professor," "Associate Professor," "Lecturer" or "Assistant Professor" columns, and only the number of term-limited full-time instructors included in the total in the "Special Professor (included in the total)" columns. For special professors who do not fall under full-time workers, enter their number in the "Part-time Instructor" column.
  - 3. Do not count a full-time instructor redundantly in several bachelor courses or master's courses. However, you may count a full-time instructor for several different levels of courses, such as bachelor and master's courses or master's and doctoral courses (provided that the person is counted one time in each course).
  - 4. Enter the number of part-time instructors from outside of the university (including those who concurrently hold a post in an associated junior college) in the "Part-time Instructor" column. If a part-time instructor teaches at several departments or graduate departments, count that person in every department (multiple counting is allowed). You may enter the numbers by schools instead of departments according to the structure of the university.
  - 5. Regarding full-time administrative assistants (junior assistants, laboratory support personnel, etc.), teaching assistants (TA) and research assistants (RA), enter their position names and the numbers of the personnel engaged in the positions in the "Notes" column. If there is a department of pharmacology in the university, enter the number of instructors with practical experience in the "Notes" column.
  - 6. In the "Number of Full-time Instructors Required by Standards for Establishment of Universities" column, enter the values that are figured out in accordance with the Appended Tables 1 and 2 of the Standards for Establishment of Universities for undergraduate schools, the 175th Public Notice of the Ministry of Education, Science, Sports and Culture issued in 1999, the "Number of Instructors Employed in Each Department of Graduate Schools" for graduate schools, and the 53th Public Notice of the Ministry of Education, Culture, Sports, Science and Technology issued in 2003, "Requirements Pertaining to Professional Graduate Schools" for professional graduate schools. If a department is established according to an approval that allows the school to use a method of calculation other than that used in this table, enter the values resulting from the calculation and the fact of the approval in the "Notes" column.
  - 7. In the "Assistant" column, enter the number of all assistants engaged in jobs at the university regardless of their affiliations (e.g., an assistant of an undergraduate school who is concurrently engaged in a job at a graduate school must also be counted at the graduate school. An assistant working in master's, doctoral and professional degree courses in the same school must be counted among the assistants in the respective courses.)

< Regarding undergraduate schools and departments>

- 8. If there is an independent organization taking charge of a general education course, a foreign language course, a health and physical education course or a teacher-training course, enter the name of the organization and the number of its full-time instructors in the "Other Undergraduate School Educational Institute" column.
- 9. In the "Number of Enrolled Students per Full-time Instructor" column, enter the values calculated by dividing the number of "Enrolled Students (B)" on Table 4 by the "Total (A)" number of full-time instructors on this table. If there is an organization falling under the "Other Undergraduate School Educational Institute," proportionally allocate the instructors in the organization according to the volume of admission capacity of each school or department and calculate the Number of Enrolled Students per Full-time Instructor.
- 10. In the "Full-time Instructor" column, enter the number of full-time instructors including those who teach a course as a full-time instructor at a graduate school as well as its base undergraduate school (e.g., full-time instructors who are assigned to graduate schools teach all courses of undergraduate schools.)
- 11. If the educational structure and the instructor structure are different from each other at a university, enter appropriately the number of full-time instructors who are in charge of undergraduate school education, taking into account the required number of full-time instructors stipulated in the Standards for the Establishment of Universities.

## <Regarding graduate schools>

- 12. "Research Instructor" refers to instructors who have the qualifications stipulated in clauses of Paragraph 1, Article 9 of the Standards for the Establishment of Universities. "Assistant Research Instructor" refers to
  - instructors who can assist in research instruction. Research instructors and assistant research instructors shall not be classified by whether the person is actually engaged in research instruction or assistance of research instruction, but by which qualification (designated by the university) the person possesses, his/her qualification for research instruction, or his/her qualification for
- 13. Enter the number of full-time instructors including those who are full-time instructors of an undergraduate school and who also teach at a graduate school in the "Full-time Instructor" column. (e.g.; Full-time instructors who are assigned to undergraduate schools teach all courses of graduate schools.)

## <Regarding professional graduate schools>

- 14. Record the data of professional graduate schools in the "Professional Graduate School" column even if a professional graduate school is established under an existing graduate school.
- 15. Categorize full-time instructors according to the following definitions and names. Every full-time instructor shall be classified to one category among (1) (4) without overlapping.
- (1) Full-time Instructor: Full-time instructors of a professional graduate school of the university excluding those to whom (2), (3) or (4) apply.
- (2) Full-time (Concurrent) Instructor: Full-time instructors of a professional graduate school who also work as a full-time instructor of other undergraduate or graduate school or the graduate school under which this professional graduate school is established as a graduate department, in conformity with the Supplementary Provision 2 of the Standards for the Establishment of Professional Graduate Schools. However, those who counted among full-time instructors of a doctoral course shall be excluded.
- (3) Instructors with Practical Experience: Full-time instructors of a professional graduate school who have a practical experience and ability stipulated in Paragraph 1, Article 2 of the 53th Public Notice of The Ministry of Education, Culture, Sports, Science and Technology issued in 2003.
- (4) Contracted Full-time Instructor: Instructors with practical experience who are recognized as full-time instructors according to Paragraph 2 of the above mentioned article of the above mentioned public notice even if they are not full-time instructors
- [Note by KG] 1. Special term-limited instructors, I.E.F.L, Full-time Instructors of Chinese, Korean, Spanish, Special Language Instructors, Special Contract Instructors, Cross-Cultural Collage Program Supporters (Professors/Associate Professors) are included in the total in the "Special Professor (included in the total)" columns among "Full-time Instructor" column.
  - 2. A.L.E in (foreign full-time lecturer), ten of such specially appointed in the number of liberal arts education, such as the Faculty of Policy Management in charge of language education (liberal arts education). Constant management, instructor that you are affiliated departments (the Department of Policy) is also concentrated in liberal arts education. (2012)
  - 3. When you write the explanation about a teacher added up in the table to notes, write into a parenthesis.
  - 4. In the "Number of Full-time Instructors Required by Standards for Establishment of Universities" column, enter the number of Full-time Instructors for the admission capacity on the school regulations.